CHILDREN'S SERVICES PLEDGES

Performance and Risk Team



01/07/2019 OFFICIAL

Children Young People and Families Pledges.

Pledge	Portfolio Holder	Lead Director	Status - End State
Pledge 41 - We will continue to reduce the use of institutional placements for children and adults with complicated needs or challenging behaviour. We will support more people to remain living in their own communities, close to their friends and family, to enjoy their rights as full citizens.	Jemima Laing	Neelam Bhardwaja	In Progress: Reduction in the proportion of children in institutional placements.
Pledge 47 - Every Plymouth child deserves a safe and loving home. That is why we will promote fostering and adoption in Plymouth with a renewed public campaign.	Jemima Laing	Neelam Bhardwaja	Completed: A Campaign to promote fostering and adoption in Plymouth.
Pledge 48 - We will look to provide support for care leavers up to the age of 25, ensuring that the City Council plays its part in supporting young people leaving care, including guaranteeing a work placement with the City Council to help them start their working lives.	Jemima Laing	Neelam Bhardwaja	In Progress: Create a number of work experience placements within Plymouth City Council for young people leaving care.

Education, Participation and Skills Pledges					
Pledge	Portfolio Holder	Lead Director	Status		
Pledge 7 - We set up Building Plymouth to encourage jobs in the construction industry. We will continue to support its work and will be encouraging opportunities for older workers, whether they are looking for a change of job or are out of work. We will sign up to Unite the Union's Construction Charter.	Jon Taylor	Judith Harwood	Completed: Development of a strategic plan which continues to support current activities within the delivery plan. Sign up to Unite the Union's Construction Charter and commit to actions.		
Pledge 40 - Parents tell us of their unhappiness as school standards continue to drop. Plymouth has embraced free schools, academies and UTCs, but despite getting a good start from primary schools, we are not producing the high qualifications needed for our children to get on in the modern world. Although the Government has removed the powers Councils had to intervene, we will find ways of encouraging schools to raise standards across the city particularly in secondary schools.	Jon Taylor	Judith Harwood	In Progress: Evidenced impact of our interventions through the Plymouth Education Board, The Plymouth Challenge, Multi Academy Trust CEO Forum and Maintained Schools Forum. Increase in the percentage of children attending schools that are good or outstanding (Ofsted ratings).		
Pledge 42 - We think the current system of fining parents for taking their children on holiday in term time can hurt families on a budget. We will work with schools and parents to introduce a fair system so families can take an annual holiday without penalty PRIORITY PLEDGE (TOP 5)	Jon Taylor	Judith Harwood	In Progress: Following consultation on options we will design a system which enables families to take a holiday without falling foul of legal implications.		

Pledge 43 - Plymouth needs more engineers, mathematicians and scientists. We have world-class STEM employers. The city council will look to work with the Plymouth Manufacturers Group and Women in STEM to increase the number of young people taking STEM subjects at school, college and university. We will work with major manufacturers and large businesses to give school children an insight into how factories, manufacturing, digital and creative industries, STEM roles and other major Plymouth employers work. We will also support people to improve their STEM skills throughout their career.	Jon Taylor	Judith Harwood	In Progress: Through the STEM plan, support will be provided for teachers through STEM subject learning hubs and networks linked into national strategies, pilots and regional industrial requirements mapped to the curriculum.
Pledge 44 - Plymouth has an international reputation for marine science and technology. We need more children and parents to seize these opportunities and so we will offer schools the chance to showcase the best of Plymouth's commercial and research experience in the classroom.	Jon Taylor	Judith Harwood	Completed: Delivery through the STEM Plan and Mayflower 400 Planned activities.
Pledge 45 - A growing number of children in Plymouth are caring for a family member. We will appoint a Young Carers' Champion to be their voice in the city and we will hold a conference to showcase the fantastic work being done in some of our city's schools to support young carers and develop good practice for schools across the city.	Jon Taylor	Judith Harwood	Completed: Appointment of a Young Carers' Champion and delivery of a Young Carers Conference.
Pledge 49 - We welcome Devon and Cornwall Police's commitment to Operation Encompass and we will encourage Plymouth's schools to play their full and active part to keep children safe.	Jon Taylor	Judith Harwood	Completed: Continued promotion and support publically for programme.